



The 1525
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Primary Contact
Jason Sizer
Director

To Whom It May Concern:

I am pleased to recommend Aleks Arriola, who worked with us as a Finance Intern at The 1525. During his time with our team, I had the opportunity to see firsthand how Aleks approaches complex assignments, works with others, and applies his analytical skills to real business challenges.

What impressed me most about Aleks was his ability to take ownership of his work. In a fast-moving company, assignments are not always presented with perfectly defined parameters or step-by-step instructions. Aleks was comfortable operating in that environment. He could take an objective, determine what information was needed, work through ambiguity, and deliver thoughtful, polished work without requiring constant supervision. As a founder, that level of reliability is something I value tremendously.

Aleks also demonstrated strong analytical ability and business judgment. He approached research and financial analysis with attention to detail, but he understood that analysis is only valuable if it helps a company make better decisions. Rather than simply presenting numbers or information, he worked to understand what the data meant, identify the most relevant insights, and connect his findings to practical business considerations. That ability to move between detailed analysis and the larger business picture will serve him particularly well in finance and other analytically demanding roles.

I was equally impressed by Aleks's willingness to embrace technology as a problem-solving tool. He showed an understanding of how emerging tools, including AI, automation, and data-driven workflows, can be used to work more efficiently and improve the quality of an end product. More importantly, he did not approach technology simply for the sake of using technology. He looked for ways it could solve an actual problem, streamline a process, or improve a deliverable. That combination of analytical thinking and technological fluency is becoming increasingly valuable in today's business environment.

Aleks was also an effective communicator and a strong member of our team. He was able to take complicated information and communicate it clearly, was receptive to constructive feedback, and consistently approached conversations professionally. When feedback was provided, he incorporated it into his work rather than becoming defensive about it. He demonstrated curiosity, maturity, and a genuine desire to improve throughout his internship.

Internships are intended to give young professionals an opportunity to learn, but the strongest interns also find ways to create meaningful value for the organizations they join. Aleks did both. He took his responsibilities seriously, earned our trust, and demonstrated many of the qualities I would look for when

evaluating someone for a full-time professional role.



Based on my experience working with Aleks, I am confident that he will bring the same ownership, analytical rigor, curiosity, technological fluency, and professionalism to his next opportunity. I believe he has a very strong foundation for a successful career, and I am happy to recommend him without hesitation.

Please feel free to contact me should you require any additional information regarding Aleks's experience with The 1525.

Sincerely,

Jason Sizer

Jason Sizer

He/Him

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W_www.the1525.com